

# **Stowe by Chartley Parish Council**

## **Equal Opportunities Policy**

The Equality Act imposes a duty on local authorities to prevent discrimination. This policy supplements the Council's Equality and Diversity Policy to meet fully the Public Sector Equality Duty.

The Council recognises the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to—

- (a) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic;
- (b) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it;
- (c) encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

This policy will be reviewed after each Parish Council election.

Adopted Sept 2022.