

Stowe by Chartley Parish Council. Equality and Diversity Policy.

Stowe by Chartley Parish Council seeks to be an equal opportunity service provider and employer and is committed to providing equal opportunity to all and to opposing and preventing discrimination. This policy provides the overall framework and statement of principles within which the Council will work to meet its statutory and community equality obligations.

The Council recognises its statutory obligations under the following legislation:-

Sex Discrimination Acts 1975 and 1986 and Sex Discrimination (Amendment) Regulations 1996.
Sex Discrimination (Indirect Discrimination and Burden of Proof) Regulations 2001.
Race Relations Act 1976 and Race Relations (Amendment) Regulations 2000.
Disability Discrimination Act 1995
Human Rights Act 1998
Disability Rights Commission Act 1999
Employment Relations Act 1999
Other relevant Regulations and Directives.

This Council is committed to:-

- 1). in service delivery and the development and use of employment procedures and practices not to discriminate on the grounds of the race, colour, ethnic or national origins, age, disability, gender, sexual orientation, marital status, religion or other non-objective reason such as economic status.
- 2). to promote equality of opportunity.
- 3). to promote equality of opportunity and good relations between persons of different racial groups.
- 4). recognising and challenging racism and any other forms of discrimination.
- 5). Eliminate unlawful racial discrimination.

This document will be reviewed in January each year.

November 2017